PRICE FENCING & LANDSCAPING LTD

Modern Slavery & Human Trafficking Statement

This statement, made pursuant to section 54(1) of the Modern Slavery Act 2015, sets out steps Price Fencing and Landscaping has taken and is continuing to take to understand and minimise the potential risk of modern slavery in its business and supply chains.

About Price Fencing and Landscaping

Price Fencing and Landscaping Limited was established in 2002 and is a family owned and run company. The Company has grown in stature since 2002 and now employs over 27 members of staff. We specialize in all different types of fencing such as: steel palisade, steel bow top railings, all types of security fencing and various types of timber fencing and sheds etc., which is complemented by our successful landscaping department.

Our commitment to the principles of the Modern Slavery Act 2015

Price Fencing and Landscaping is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal-opportunities employer, Price Fencing and Landscaping is committed to creating and ensuring a non-discriminatory and respectful working environment for its staff. Price Fencing and Landscaping wants all its staff to feel confident that they can expose wrongdoing without any risk to themselves.

Price Fencing and Landscaping's recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion once in our employment.

Price Fencing and Landscaping does not enter into business with any organisation, in the United Kingdom or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Price Fencing and Landscaping maintains the following policies which are accessible to all staff via the Price Fencing and Landscaping employee handbook:

- Corporate Social Responsibilities Policy
- Whistleblowing policy
- Bullying and Harassment policy
- Equal Opportunity and Diversity policy
- Recruitment and Selection policy

Our supply chain

Due to the nature of our business, Price Fencing and Landscaping assess itself to have a low risk of Modern Slavery in our business and supply chains.

Our supply chains are limited and we procure goods and services from a restricted range of UK suppliers.

Embedding the principles

The principles will continue to be embedded by the following activities:

- Provide awareness training to staff on the Modern Slavery Act 2015 and inform them of the appropriate action to take if they suspect a case of slavery or human trafficking.
- Ensure that consideration of the modern slavery risks and prevention are added to Price Fencing and Landscaping's policy review process as an employer and procurer of goods and service.
- Ensure Price Fencing and Landscaping procurement strategies and contract terms and conditions include references to modern slavery and human trafficking.
- Continue to take action to embed a zero-tolerance policy towards modern slavery.
- Ensure that staff involved in buying/procurement and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices.

This statement has been approved by the Price Fencing and Landscaping Director and constitutes our slavery and human trafficking statement for the financial year ending 31 September 2020. This statement will be reviewed and updated annually.

Signed:



Director

02.05.2025